DISCOVER OUR SPECIALIZED

Training courses created for you

info-radical.org
What can you do to keep violent radicalization from happening? How can you play an active role in this increasingly vital social struggle? The answer lies mainly in prevention, which involves education. To prevent radicalization, we need to understand it as a complex phenomenon and know how to recognize warning signs in people’s behaviours. Then we need appropriate and consistent ways of addressing it. To meet this need, the Centre for the Prevention of Radicalization Leading to Violence (CPRLV) has developed a series of practical training courses for front-line workers as well as individuals in the legal, public security and education systems, and public and private organizations.

Courses Offered

- GENERAL INTRODUCTION TO RADICALIZATION LEADING TO VIOLENCE
- FRONT-LINE WORKERS
- PRISON PROFESSIONALS
- PUBLIC AND PRIVATE ORGANIZATIONS
- EDUCATION PROFESSIONALS
- EDUCATION PROFESSIONALS AND YOUTH WORKERS
- HEXAGON: INTERDISCIPLINARY ANALYSIS OF SITUATIONS OF POTENTIALLY VIOLENT RADICALIZATION
Overall learning goal

After completing a course given by the Centre for the Prevention of Radicalization Leading to Violence (CPRLV), participants should be in a position to:

Use the knowledge acquired during the course to respond appropriately to situations of potentially violent radicalization in their workplaces.

Our training workshops involve interactive presentations, hands-on activities, case studies, small- and large-group discussions and videos. At the end of the course, participants will have acquired new knowledge and new skills leading them to:

**Understand** what radicalization leading to violence actually is.

**Recognize** behaviours associated with violent radicalization and the risk and protective factors for vulnerable individuals.

**Take** appropriate preventive action in accordance with best practices and professional codes of conduct.

**Leverage** the complementarity of the skills and expertise in the community to support prevention and intervention.

**Specific objectives**

- Learn about the different facets of radicalization leading to violence, including hate crimes and hate incidents.
- Identify the risks and protective factors associated with radicalization leading to violence.
- Recognize the behaviours and situations that may indicate a tendency towards violent radicalization.

**Target Audience**

Organizations and institutions that want to understand radicalization leading to violence.

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If you’d like a CPRLV course to be offered in your community or organization, or just wish for more information, please contact us at info@info-radical.org or 1-877-687-7141 / 514-687-7141.
Specific objectives

• Become familiar with the CPRLV’s structure, activities and mission.
• Become familiar with the characteristics of various forms of violent extremism.
• Recognize the behavioural changes presented by individuals who are vulnerable to radicalization or in a radicalized state.
• With the help of a manual, identify the vulnerability, protective and contextual factors potentially associated with radicalization.
• Understand the nature of one’s role in preventing violent radicalization in one’s workplace.

Target Audience
Front-line workers (social workers, case workers, youth centre workers, doctors, psychologists, community workers, street workers, psycho-social professionals, psycho-educators, guidance counsellors, etc.).

Registration and Information
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Specific objectives

• Understand what characterizes different types of violent radicalization, as well as hate incidents and hate crimes.
• Identify the various risks those arrested or sentenced for terrorist acts represent for the prison environment.
• Recognize certain behaviours or vulnerability factors that may lead to violent extremism.
• Be familiar with the risk assessment tools for the prison environment.
• Determine intervention strategies for the management and social reintegration of inmates who are violent extremists.

Target Audience
Prison professionals.

Registration and Information
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Specific objectives

- Understand what characterizes different types of violent radicalization (far-right extremism, far-left extremism, politico-religious extremism and single-issue extremism) as well as hate incidents and hate crimes.
- Distinguish violent radicalization and expression from personal beliefs.
- Recognize workplace behaviours that are potential warning signs of radicalization leading to violence.
- Identify risk and protective factors associated with violent radicalization.
- Identify intervention strategies to adequately respond to an employee who is vulnerable to or in a situation of radicalization leading to violence.
- Identify best practices to prevent radicalization leading to violence in the workplace.

Target Audience

Human resources managers and professionals in public and private organizations.

Registration and Information

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This training is approved by the Ordre des conseillers en ressources humaines agréés (CRHA).

New learning resources: videos, case studies, and first-person testimonies

PREVENTING RADICALIZATION LEADING TO VIOLENCE IN THE WORKPLACE

#4

Time: 3 HOURS

Approach: Interactive presentations and case studies

Numbers: 35 participants/group (Max.)

Course offered: Throughout Quebec

Specific objectives

- Become familiar with the CPRLV’s structure, activities and mission.
- Become familiar with the characteristics of various forms of violent extremism.
- Recognize the behavioural changes presented by individuals who are vulnerable to radicalization or in a radicalized state.
- With the help of a manual, identify the vulnerability, protective and contextual factors potentially associated with radicalization.
- Understand the nature of one’s role in preventing violent radicalization in one’s workplace.

Target Audience

High school staff and teachers, college and university staff and professors.

Registration and Information

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REVISED AND IMPROVED TRAINING!

New learning resources: videos, case studies, and first-person testimonies

UNDERSTAND, RECOGNIZE AND PREVENT RADICALIZATION LEADING TO VIOLENCE

#5

Time: 3 1/2 HOURS

Approach: Interactive presentations and case studies

Numbers: 35 participants/group (Max.)

Course offered: Throughout Quebec

Specific objectives

- Become familiar with the CPRLV’s structure, activities and mission.
- Become familiar with the characteristics of various forms of violent extremism.
- Recognize the behavioural changes presented by individuals who are vulnerable to radicalization or in a radicalized state.
- With the help of a manual, identify the vulnerability, protective and contextual factors potentially associated with radicalization.
- Understand the nature of one’s role in preventing violent radicalization in one’s workplace.

Target Audience

High school staff and teachers, college and university staff and professors.

Registration and Information

If you’d like a CPRLV course to be offered in your community or organization, or just wish for more information, please contact us at info@info-radical.org or 1-877-687-7141 / 514-687-7141.

REVISED AND IMPROVED TRAINING!
Specific objectives:

- Understand the different attitudes to be promoted in order to prevent radicalization leading to violence and hate crimes
- Adopt concrete tools to prevent radicalization leading to violence and hate acts
- Enrich group facilitation skills
- Increase ease in dealing with sensitive topics through experiential learning activities
- Raise awareness on the prevention of radicalization leading to violence and hate acts

Target audience:

Community workers, youth leaders, high school and college teachers

The Educator’s Guide “What If I Was Wrong?” is designed to assist anyone who wants to become a key player in primary prevention for young people. Developed in collaboration with the Canadian Commission for UNESCO as part of the “What if I Was Wrong?” awareness campaign, it is intended as a practical awareness-raising tool to foster attitudes that contribute to resilience in the face of violent radicalization: a pluralistic worldview, critical thinking skills, and tolerance of opposing ideas, values or beliefs, among others. With 19 activities, the guide offers school and community stakeholders practical activities to strengthen the resilience of young people aged 13 to 25, all through an experiential learning model. This training aims to facilitate the adoption of primary prevention activities by the various youth workers.

Time: 3 1/2 HOURS

Approach: Lecture and experiential learning

Numbers: 35 participants/group (Max.)
In the course of their professional duties, people in a variety of fields — education, social services, law enforcement and the criminal justice system, to name just a few — may face and have to deal with situations of radicalization potentially leading to violence. The complexity and fluid character of these kinds of situation require input from a diversity of experts in order to successfully disengage individuals from the path of violence.

Although an effective strategy in this context is to pool together a variety of expertise, it’s not easy to do so. That’s why the CPRLV and the Roméo Dallaire Child Soldiers Initiative jointly created an instructional tool — Hexagon — for this specific purpose. This tool can be used to apply the various perspectives required to successfully manage potentially violent radicalization situations. With the help of the Hexagon tool, it is possible to explore the overall situation more clearly by considering all its facets: contextual, the individual’s living environment, behaviour (both prosocial and concerning), vulnerability and protective factors, and the social actors who may be called on as part of a preventive strategy.

With such an interdisciplinary overview, it is possible to use all the skills and resources required to develop an individualized service plan that addresses the radicalized individual’s needs and realities.

**Specific objectives**

After completing this training, participants should be in a position to:

- Understand how to use the Hexagon tool in analyzing situations of potentially violent radicalization;
- Analyze, in working groups, situations of potentially violent radicalization;
- Design an individualized service plan for someone who could be in a situation of potentially violent radicalization.

**Target audience**

Intervenors, social workers, community workers, psychologists, healthcare professionals, educational professionals, prison professionals, law-enforcement professionals, teachers and researchers.

We encourage multidisciplinary groups to take this training in order to get the most out of the learning experience.

**Prerequisite**

The course: 2., 3., 4., 5.

**Training goal**

Enable participants to model radicalization situations and call on appropriate resources for preventive intervention.

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CENTRE FOR THE PREVENTION OF RADICALIZATION LEADING TO VIOLENCE

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C’est confidentiel!

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